

Stairlock is committed to understanding and minimising any adverse environmental impacts resulting from its activities, while continuing to meet customer expectations of quality and service and providing a safe working environment for staff.

Stairlock is committed to fostering environmental responsibility, ensuring that all employees and stakeholders play a vital role in reaching our sustainability objectives. To support these goals, we have established an Integrated Management System compliant with the ISO 14001:2015 standard.

Stairlock is committed to:

- developing and implementing an environmental management system which is regularly reviewed to ensure it remains relevant to our operations and compliant with changes in legislation
- conducting regular environmental audits of our operations to ensure waste and pollution are prevented and minimised
- establishing and maintaining a commitment to continually improve environmental management
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks including those identified with each new project
- cooperating with appropriate authorities and ensuring all licences, approvals and permits are current
- ensuring adequate environmental assessment of new projects and asset purchases
- developing and implementing emergency plans to minimise any adverse environmental impact
- making every person in Stairlock aware of their accountability to control, minimise the impacts of, and report any event or condition with the potential to harm the environment or breach a condition of environmental legislation
- advising subcontractors and suppliers of our environmental commitment as described in this Policy, and their environmental responsibilities in relation to Stairlock operations.
- reviewing strategies to mitigate and adapt to climate change and investigate means of assessing our carbon footprint

Stairlock ensures the Environmental Policy is made available to all interested parties and is readily accessible from the Stairlock website.

Management fully endorses this Environmental Policy and the formal Integrated Management System which has been fully implemented through all areas of the Company. It is the responsibility of all staff to ensure it is continually understood, implemented and maintained throughout the Company and its operations.



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Approved by: *Edward Lloyd* *Managing Director*

*Date: 30 January 2025*