

Stairlock is committed to providing a safe and healthy workplace for all staff, subcontractors and visitors with working conditions and measurable safety targets and objectives aimed to ensure continued improvement and the prevention of work-related injury and ill-health. The Managing Director, staff and contractors will be held accountable for fulfilling their responsibilities as outlined in this Policy; breaches to this policy may result in termination of employment. To achieve our safety objectives, we have implemented an Integrated Management System which meets the ISO 45001:2018 standard.

Stairlock is committed to:

- ensuring compliance with legislative requirements and current industry standards
- providing and maintaining safe systems of work including written procedures to comply with safety legislation
- providing relevant health and safety information, instruction, training and supervision to staff, contractors and the public as is necessary to ensure their safety
- consultation and participation of staff and workers' representatives (if applicable) on work health and safety issues
- providing support and resources to staff to help them fulfil their legal work health and safety duties and holding them accountable for fulfilling them.

Management and supervisory staff are responsible for:

- Implementing this Policy in their area of responsibility
- helping to develop, promote and implement health and safety procedures
- educating staff in understanding safety procedures
- immediately correcting any unsafe work behaviour from staff, contractors or visitors
- ensuring that contractors are properly inducted by Stairlock personnel whilst working on any Stairlock sites.

Staff and contractors are responsible for:

- their safe and responsible behavior to ensure the safety of themselves and people who might be affected by their acts or omissions
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work
- removing themselves from situations that present an imminent and serious danger to their life or health whilst being protected from undue consequences for these actions

Subcontractors are additionally responsible for:

- Providing their staff and subcontractors with written procedures and instructions, safety information, training and supervision to ensure health and safety
- ensuring their staff and subcontractors comply with relevant legislative requirements and current industry standards and use relevant safety equipment, including personal protective equipment
- complying with agreed Stairlock policies and code of conduct
- providing Stairlock with documented evidence of safety compliance, certificates of insurance and any certifications, licences and permits where relevant.

Stairlock ensures the Safety Policy is made available to all interested parties and is readily accessible from the Stairlock website.

Management fully endorses this Safety Policy and the formal Integrated Management System which has been fully implemented through all areas of the Company. It is the responsibility of all staff to ensure it is continually understood, implemented, and maintained throughout the Company and its operations.

Approved by:

Edward Lloyd

Managing Director

Date: 30 January 2025

